

## THIS IS WHO WE ARE // KCA TEAM VALUES

Updated March 2022

### Manifesto/Statement

#### We love and worship Jesus above everything

- Our worship is a life's response to and for His glory.
- It's TO Him, FOR Him and ABOUT Him
- None of us do this for our own fulfilment
- Our motive isn't to feel a sense of significance or importance but simply to point people to Jesus

#### Our Worship is Spirit-led

- The Holy Spirit is the ultimate worship leader; He is the orchestrator of our worship
- As we are filled with the Spirit our hearts overflow with worship, we respond with a life of thankfulness and songs of worship.
- His glory is our purpose, His presence is our priority
- Music is a wonderful tool to help us express our worship together, but worship is a primarily a spiritual encounter, and not just a musical one
- We come with expectancy each time we gather and as we prepare.
- What is the Holy Spirit is doing in the room?
- We don't need to rush and it's ok to wait

#### We focus on character over competency

It's often easy to chase after gifting and creativity at the expense of character and faithfulness. Gifting and creativity may get us far, but character will determine the duration. We must be faithful in the seen and the unseen. Someone on the team who may be less gifted but has good character can bring more to the team with their heart, passion, faithfulness, and commitment.

#### We choose championing over comparison

- be encouragers of others in the team
- look for the gold in people and champion it
- don't compare yourself to others in the team

- look to identify, invest, and raise up the next generation of worshippers/worship leaders

### **We choose servanthood over stardom**

- Worship is more than a song, it's part of our sacrifice to Him (Romans 12:1)
- Our attitude should be one of humility and willingness to learn
- We lead by serving so it's not just about the stage, but also helping in the small things e.g. moving chairs, not leaving empty cups on stage, looking for opportunity to serve off the stage

### **We are committed**

- to the church, to the team and to the vision so we:
  - turn up on time
  - value each other
  - give financially
  - attend regularly

### **We value quality in everything we do**

- It really is better to do things well than to do them badly. It's not about looking good or being slick, it's about using the creative gifts God has given us to help point people to Jesus, with as few distractions as possible, avoiding e.g. out of tune cello player, drummer who can't keep in time, strange waterfalls in the background of lyrics, music too loud or quiet.
- Well led, well presented worship is often a springboard into the spontaneous or prophetic and allows space for the Spirit to lead moments of unplanned worship.
- There is an emphasis and expectation on the team to be investing in themselves to develop their spiritual life and their skills and gifts, eg:
  - learning and improving technically
  - practicing songs and transitions
  - considering how we are leading and not just what we are leading
- Better skill allows for greater sensitivity to the Spirit in our worship, improving our ability to flow with and follow His leading